

CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS FOR THE SIX MONTHS ENDED 30 SEPTEMBER 2023

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A. Condensed Interim Consolidated Income Statement For the six months ended 30 September 2023 (Expressed in Hong Kong Dollars)

		Gro	oup	
		Unaudited	Unaudited	
		1H FY2024	1H FY2023	
		(Apr - Sep 23)	(Apr - Sep 22)	+/(-)
	Note	HK\$'000	HK\$'000	%
Revenue	4	132,808	116,426	14
Cost of revenue	5(a)	(41,846)	(31,752)	32
Gross profit		90,962	84,674	7
Other income	6	825	756	9
Other losses – net	6	(947)	(10,887)	(91)
Impairment losses of financial assets		(365)	(913)	(60)
Expenses				
Research and development expensesSelling and marketing	5(a)	(15,364)	(13,596)	13
expenses	5(a)	(25,419)	(23,910)	6
 Administrative expenses 	5(a)	(21,197)	(16,180)	31
 Finance cost – lease interest 	10(d)	(406)	(83)	389
Profit before income tax		28,089	19,861	41
Income tax (expense)/credit	5(b)	(744)	419	(278)
Profit attributable to equity holders of the Company	_	27,345	20,280	35



B. Condensed Interim Consolidated Statement of Comprehensive Income For the six months ended 30 September 2023 (Expressed in Hong Kong Dollars)

	Unaudited 1H FY2024	Unaudited 1H FY2023 (Apr – Sep 22) HK\$'000	+/(-)
Profit for the period	27,345	20,280	35
Other comprehensive income			
Items that may be reclassified subsequently to profit or loss: Currency translation losses arising from consolidation Items that will not be reclassified	(1,014)	(6,551)	(85)
subsequently to profit or loss:			
Actuarial gains on defined retirement benefits – net of tax	-	1,171	(100)
Other comprehensive losses, net of tax	(1,014)	(5,380)	(81)
Total comprehensive income attributable to equity holders of the Company	26,331	14,900	77



C. Condensed Interim Consolidated Statements of Financial Position As at 30 September 2023 (Expressed in Hong Kong Dollars)

		<u>Group</u>		Comp	<u>oany</u>
		Unaudited	Audited	Unaudited	Audited
		30 Sep	31 Mar	30 Sep	31 Mar
		2023	2023	2023	2023
	Note	HK\$'000	HK\$'000	HK\$'000	HK\$'000
Current assets					
Cash and bank deposits		163,797	152,785	668	628
Trade and other receivables		57,018	60,618	84,397	87,855
Inventories		3,654	3,654	-	_
Contract assets		34,817	24,193	-	_
Current income tax assets		2,420	1,568	-	-
		261,706	242,818	85,065	88,483
Non-current assets					
Investment in subsidiaries		-	-	53,802	53,802
Property, plant and					
equipment	9	5,891	1,299	-	-
Right-of-use assets	10(a)	29,480	3,165	-	-
Intangible assets	11	-	-	-	-
Deferred income tax assets	12	3,151	3,299	-	-
Refundable deposit		3,757	3,786	-	
		42,279	11,549	53,802	53,802
Total assets		303,985	254,367	138,867	142,285



Condensed Interim Consolidated Statements of Financial Position (Continued) As at 30 September 2023 (Expressed in Hong Kong Dollars)

		<u>Group</u>		Comp	<u>oany</u>
		Unaudited	Audited	Unaudited	Audited
		30 Sep	31 Mar	30 Sep	31 Mar
		2023	2023	2023	2023
	Note	HK\$'000	HK\$'000	HK\$'000	HK\$'000
Current liabilities					
Trade and other payables		9,064	13,685	794	1,997
Contract liabilities		87,719	86,155	-	-
Lease liabilities	10(c)	3,004	3,005	_	_
Current income tax	10(0)	2,000	-,		
liabilities		1,936	2,801	-	-
		101,723	105,646	794	1,997
		,	•		•
Non-current liabilities					
Contract liabilities		1,540	1,902	-	_
Lease liabilities	10(c)	24,872	157	-	_
Provision for defined	. • (•)	,0			
retirement benefit		12,488	13,076	-	_
Provision for office		,	-,-		
reinstatement		3,559	114	-	
		42,459	15,249	-	_
Total liabilities		144,182	120,895	794	1,997
		,	•		•
Net assets		450.003	122 472	420.072	140.000
Net assets		159,803	133,472	138,073	140,288
Equity					
Share capital	13	46,800	46,800	46,800	46,800
Share premium		56,489	56,489	56,726	56,726
Foreign currency		(0.470)	(4.404)		
translation reserve		(2,178)	(1,164)	-	-
Other reserves		1,774	1,774	-	-
Defined retirement		(7.007)	(7.007)		
benefits		(7,027)	(7,027)	-	-
Retained profits		63,945	36,600	34,547	36,762
Total Equity		159,803	133,472	138,073	140,288



AZEUS SYSTEMS HOLDINGS LTD. (incorporated in Bermuda on 10 May 2004) (Registration Number: 35312)

D. Condensed Interim Consolidated Statement of Changes in Equity As at 30 September 2023 (Expressed in Hong Kong Dollars)

<u>Group</u>	Share Capital HK\$'000	Share Premium HK\$'000	Foreign Currency Translation Reserve HK\$'000	Other Reserves HK\$'000	Defined Retirement Benefits HK\$'000	Retained Profits HK\$'000	Total Equity HK\$'000
Balance as at 1 April 2023	46,800	56,489	(1,164)	1,774	(7,027)	36,600	133,472
Profit for the period	-	-	-	-	-	27,345	27,345
Other comprehensive (loss) / income	-	-	(1,014)	-	-	-	(1,014)
Total comprehensive (loss) / income	-	-	(1,014)	-	-	27,345	26,331
Balance as at 30 September 2023	46,800	56,489	(2,178)	1,774	(7,027)	63,945	159,803
Balance as at 1 April 2022	46,800	56,489	3,039	1,750	(6,105)	52,714	154,687
Profit for the period	-	-	-	-	-	20,280	20,280
Other comprehensive (loss) / income	-	-	(6,551)	-	1,171	-	(5,380)
Total comprehensive (loss) / income	-	-	(6,551)	-	1,171	20,280	14,900
Balance as at 30 September 2022	46,800	56,489	(3,512)	1,750	(4,934)	72,994	169,587



AZEUS SYSTEMS HOLDINGS LTD. (incorporated in Bermuda on 10 May 2004) (Registration Number: 35312)

D. Condensed Interim Consolidated Statement of Changes in Equity (Continued)

As at 30 September 2023

(Expressed in Hong Kong Dollars)

<u>Company</u>	Share Capital HK\$'000	Share Premium HK\$'000	Retained Profits HK\$'000	Total Equity HK\$'000
Balance as at 1 April 2023 Total comprehensive loss for the year	46,800	56,726	36,762 (2,251)	140,288 (2,215)
Balance as at 30 September 2023	46,800	56,726	34,547	138,073
Balance as at 1 April 2022	46,800	56,726	54,708	158,234
Total comprehensive loss for the year	=	-	(1,707)	(1,707)
Balance as at 30 September 2022	46,800	56,726	53,001	156,527



E. Condensed Interim Consolidated Statement of Cash Flow For the six months ended 30 September 2023 (Expressed in Hong Kong Dollars)

		Group		
		Unaudited Unaudited		
		1H FY2024	1H FY2023	
		(Apr - Sep 23)	(Apr – Sep 22)	
Cash flows from operating activities	Note	HK\$'000	HK\$'000	
Profit after tax		27,345	20,280	
Adjustments for:				
Income tax expenses/(credit)	5(b)	744	(419)	
Depreciation of property, plant and	_			
equipment	9	300	207	
Depreciation of right-of-use assets	10(b)	3,695	2,274	
Amortisation of intangible assets	11	-	510	
Interest income	6	(703)	(56)	
Interest expense on lease liabilities	10(d)	406	83	
Operating cash flows before changes in working capital		31,787	22,879	
working capital		31,707	22,019	
Changes in working capital				
Trade and other receivables		2,986	(4,423)	
Contract assets		(10,639)	(7,232)	
Refundable deposits		29	(42)	
Inventories		-	(3,592)	
Trade and other payables		(4,467)	(3,827)	
Provision for retirement benefit		-	799	
Contract liabilities		3,383	(108)	
Cash generated from operations		23,079	4,454	
Income tax paid		(2,222)	(1,221)	
Net cash provided by operating activities		20,857	3,233	
~~·······			0,200	



E. Condensed Interim Consolidated Statement of Cash Flow (Continued) For the six months ended 30 September 2023 (Expressed in Hong Kong Dollars)

Cash flows from investing activities	Note	Gro Unaudited 1H FY2024 (Apr – Sep 23) HK\$'000	Unaudited 1H FY2023 (Apr – Sep 22) HK\$'000
Purchases of property, plant and equipment Interest received Net cash used in investing activities	9 6	(4,916) 703 (4,213)	(582) 56 (526)
Cash flows from financing activities Decrease/(increase) in restricted cash Principal payment of lease liabilities Payment of interest on lease liabilities Net cash provided by/(used in) financing activities	10(d)	9,569 (1,844) (406) 7,319	(39,386) (2,569) (83) (42,038)
Net increase/(decrease) in cash and cash equivalents Cash and cash equivalents, statement of cash flows, beginning balance Effects of currency translation on cash and cash equivalents		23,963 103,263 (3,320)	(39,331) 198,656 (17,729)
Cash and cash equivalents, Statement of Cash flows ending balance (Note A)		123,906	141,596
Note A: Cash and bank deposits Less: Restricted cash Cash and cash equivalents as disclosed in consolidated statement of cash flows		163,797 (39,891) 123,906	183,623 (42,027) 141,596



AZEUS SYSTEMS HOLDINGS LTD. (incorporated in Bermuda on 10 May 2004) (Registration Number: 35312)

F. Notes to the Condensed Interim Consolidated Financial Statements

1. Corporate Information

Azeus Systems Holdings Ltd. (the "Company") is incorporated as an exempt company with limited liability under the Companies Act 1981 of Bermuda and is listed on the mainboard of Singapore Exchange Securities Trading Limited ("SGX-ST") on 22 October

2004. The address of its registered office is Canon's Court, 22 Victoria Street, Hamilton

HM1, Bermuda.

These condensed interim consolidated financial statements as at and for the six months

ended 30 September 2023 comprise the Company and its subsidiaries (collectively, the

"Group").

The principal activity of the Company is that of an investment holding company. The

principal activities of the Group are the provision of IT services and cloud-based

subscription services of its software products.

2. Basis of preparation

The condensed interim consolidated financial statements for the six months ended 30

September 2023 have been prepared in accordance with Singapore Financial Reporting

Standard ("SFRS(I)") 1-34 Interim Financial Reporting issued by the Accounting

Standards Council Singapore.

The condensed interim consolidated financial statements do not include all the

information required for a complete set of financial statements. However, selected

explanatory notes are included to explain events and transactions that are significant to

an understanding of the changes in the Group's financial position and performance of the

Group since the last annual financial statements for the year ended 31 March 2023.

The accounting policies adopted are consistent with those of the previous financial year

which were prepared in accordance with SFRS(I)s, except for the adoption of new and

amended standards as set out in Note 2.1 below.

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(incorporated in Bermuda on 10 May 2004) (Registration Number: 35312)

F. Notes to the Condensed Interim Consolidated Financial Statements (Continued)

2. **Basis of preparation (Continued)**

The condensed interim consolidated financial statements are presented in Hong Kong dollar which is the Company's functional currency.

The latest audited annual financial statements of the Group are not subject to an adverse opinion, qualified opinion or disclaimer of opinion issued by the Company's auditors.

Accounting convention

The condensed interim consolidated financial statements are prepared on a going concern basis under the historical cost convention except where a financial reporting standard requires an alternative treatment (such as fair values) as disclosed where appropriate in these financial statements. The accounting policies in the financial reporting standards may not be applied when the effect of applying them is not material. The disclosures required by financial reporting standards may not be provided if the information resulting from that disclosure is not material.

2.1.1 New and amended standards adopted by the Group

Other than the adoption of the new and amended standards from prior reporting year, there were no changes in accounting policies and methods of computation adopted in the condensed interim consolidated financial statements as compared to the most recently audited annual consolidated financial statements for the year ended 31 March 2023, which were in accordance with SFRS(I)s.



2. Basis of preparation (Continued)

2.1.1 New and amended standards adopted by the Group (Continued)

There are a number of amendments to accounting standards that become applicable for annual reporting periods commencing on or after 1 January 2023 and entities will need to consider whether any of these amendments could affect their existing accounting policies for their 2023 interim reports:

- (a) Disclosure of Accounting Policies Amendments to IAS 1 and IFRS Practice Statement 2
- (b) Definition of Accounting Estimates Amendments to IAS 8
- (c) Deferred Tax related to Assets and Liabilities arising from a Single Transaction Amendments to IAS 12.

These applicable new and amended standards did not require any significant modification of the measurement methods or the presentation in the financial statements.

2.1.2 New guidance on the accounting implications of the abolition of the MPF-LSP offsetting mechanism

In June 2022, the Government of the Hong Kong SAR gazetted the Employment and Retirement Schemes Legislation (Offsetting Arrangement) (Amendment) Ordinance 2022 (the "Amendment Ordinance"), which will eventually abolish the statutory right of an employer to reduce its long service payment ("LSP") and severance payment payable to a Hong Kong employee by drawing on its mandatory contributions to the mandatory provident fund ("MPF") scheme (also known as the "offsetting mechanism"). The Government has subsequently announced that the Amendment Ordinance will come into effect from 1 May 2025. Separately, the Government is also expected to introduce a subsidy scheme to assist employers after the abolition of the offsetting mechanism.



- F. Notes to the Condensed Interim Consolidated Financial Statements (Continued)
- 2. Basis of preparation (Continued)
 - 2.1.2 New guidance on the accounting implications of the abolition of the MPF-LSP offsetting mechanism (Continued)

In this interim financial report and in prior periods, the Group's wholly owned subsidiary incorporated in Hong Kong ("The Subsidiary") has been accounting for the accrued benefits derived from its mandatory MPF contributions that are expected to be used to reduce the LSP payable to an employee as deemed employee contributions towards the LSP. The impact of the change is not reasonably estimable at the time this interim financial report is authorised for issue, as the Subsidiary has yet to fully complete its assessment of the impact of the Amendment Ordinance.

The preparation of the unaudited condensed consolidated financial statements of the Group for the six months ended 30 September 2023 required the management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses on a year-to-date basis. Actual results may differ from these estimates.



2. Basis of preparation (Continued)

2.2 Critical judgements, assumptions and estimation uncertainties

In preparing the condensed interim financial statements, management has made judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income, and expense.

Estimates and underlying assumptions are reviewed on an ongoing basis. However, actual results may differ from these estimates. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected. The nature and the carrying amount of such significant assets and liabilities are disclosed with further details in the relevant Notes to these condensed interim consolidated financial statements.

The significant judgements made by management in applying the Group's accounting policies and the key sources of estimation uncertainty were the same as those that were applied to the audited annual consolidated financial statements as at and for the year ended 31 March 2023.

3. Seasonal operations

The Group's businesses are not affected significantly by seasonal or cyclical factors during the financial period.

4. Segment and revenue information

The Group has two operating segments which are the IT Services and Azeus Products. There are 5 major revenue streams under IT Services and Azeus Products: Systems implementation and enhancement, sales of hardware and software, maintenance and support services, product licensing and product service.



4. Segment and revenue information (Continued)

The segment information of the reportable segments are as follows:

	IT Serv		Azeus Pr		<u>Tot</u>	
						1H FY2023
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
6 months ended 30 September						
Segment revenue	33,550	32,392	99,258	84,034	132,808	116,426
Segment results	12,767	12,506	37,781	34,488	50,548	46,994
Amortisation of Intangible assets	-	-	-	(510)	-	(510)
Unallocated income/(expenses) Administrative salaries					(C 07C)	(F. 007)
					(6,076) (862)	(5,837)
Technical services and supplies Other income					(862) 825	(889) 756
Other losses - net					(947)	(10,887)
Depreciation of property, plant					(347)	(10,007)
and equipment					(300)	(207)
Depreciation of right-of-use asset					(3,695)	(2,274)
Directors' compensation					(1,391)	(1,373)
Rental expense on operating					, ,	(, ,
lease					(1,864)	(1,194)
Legal and professional fees					(2,382)	(1,100)
Insurance					(781)	(975)
Office reinstatement expenses					(1,000)	-
Bank and transaction charges					(611)	(486)
Recruitment and training					(750)	(1,275)
Other expenses					(2,625)	(882)
Profit before tax					28,089	19,861
Income tax (expense)/credit					(744)	419
Profit for the period					27,345	20,280



4. Segment and revenue information (Continued)

	IT Services		Azeus Pi	roducts	<u>Total</u>	
	Sep 2023 HK\$'000	Mar 2023 HK\$'000	Sep 2023 HK\$'000	Mar 2023 HK\$'000	Sep 2023 HK\$'000	Mar 2023 HK\$'000
Assets and liabilities						
Segment assets	46,180	29,733	50,175	50,235	96,355	79,968
Unallocated assets: Refundable deposits Property, plant and					3,757	3,786
equipment Right-of-use assets					3,981 25,190	1,299 3,165
Deferred income tax assets Cash and cash					3,151	3,299
equivalents Other receivables and					163,797	152,785
deposits					4,337	3,564
Prepayments Current income tax					997	4,933
assets					2,420	1,568
					207,630	174,399
Total assets					303,985	254,367
Segment liabilities	2,685	2,886	96,391	91,917	99,076	94,803
Unallocated liabilities:					2.005	6.020
Trade and other payables Lease liabilities					3,865 24,408	6,939 3,162
Current income tax liabilities					1,936	2,801
Provision for defined retirement benefits					12,488	13,076
Provision for office reinstatement					2,409	114
. S. Hotatomont					45,106	26,092
Total liabilities					144,182	120,895



4. Segment and revenue information (Continued)

The revenue from external parties is measured in a manner consistent with that in the statement of profit and loss and other comprehensive income.

The management assesses the performance of the operating segments based on a measure of gross profits less selling and marketing expenses and research and development expenses. Assets and liabilities are managed on a group basis and are not allocated to operating segments except for trade receivables, contract assets, property, plant and equipment, intangible assets, right-of-use assets, lease liabilities and contract liabilities, as they cannot be directly attributable to individual segments, and it is impractical to arbitrarily allocate them to the segments.

(a) Revenue from major products and services

Revenue from external customers is derived mainly from the provision of IT Services and Azeus Products. Breakdown of the revenue is as follows:

	<u>Group</u>				
	1H FY2024 (Apr - Sep 23) HK\$'000	1H FY2023 (Apr - Sep 22) HK\$'000			
IT Services	33,550	32,392			
Azeus Products	99,258	84,034			
Total	132,808	116,426			



4. Segment and revenue information (Continued)

(b) T	imina	of	revenue	recognition
\ N	, .	111111111	O.	ICVCIIGC	1 CCCGI IIIICI I

Systems implementation and enhancement - 8,969 8,969 Maintenance and support services - 24,581 24,581 24,581 - 33,550 33,550	1H FY2024 IT Services	At a point in time HK\$'000	Over time HK\$'000	Total HK\$'000
Maintenance and support services - 24,581 24,581 Azeus Products - 33,550 33,550 Product licensing revenue - 74,648 74,648 Product service revenue 10,041 - 10,041 Systems implementation and enhance and support services - 1,786 1,786 Maintenance and support services - 1,786 1,786 10,041 89,217 99,258 10,041 122,767 132,808 At a point in time HK\$'000 HK\$'000 HK\$'000 IT Services - 10,149 HK\$'000 Systems implementation and enhancement - 10,149 10,149 Maintenance and support services - 22,243 22,243 Azeus Products - 63,926 63,926 Product licensing revenue - 63,926 63,926 Product service revenue - 63,926 63,926 Systems implementation and enhancement - 7,713 7,713 Maintenance and s				
Azeus Products Product licensing revenue - 74,648 74,648 Product service revenue 10,041 - 10,041 Systems implementation and enhancement - 12,783 12,783 12,783 Maintenance and support services - 1,786 1,786 10,041 89,217 99,258		-	•	•
Azeus Products Product licensing revenue - 74,648 74,648 Product service revenue 10,041 - 10,041 Systems implementation and enhancement - 12,783 12,783 12,783 Maintenance and support services - 1,786 1,786 10,041 89,217 99,258 10,041 122,767 132,808 10,041 122,767 132,808 17 Services Systems implementation and enhancement - 10,149 10,149 Maintenance and support services - 22,243 22,243 22,243 22,243 22,243 22,243 22,243 22,243 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392 23,392	Maintenance and support services			
Product licensing revenue - 74,648 74,648 Product service revenue 10,041 - 10,041 Systems implementation and enhancement - 12,783 12,783 Maintenance and support services - 1,786 1,786 10,041 89,217 99,258 10,041 122,767 132,808 1			33,550	33,550
10,041 89,217 99,258 10,041 122,767 132,808 10,041 122,767 132,808 14 FY2023 17 Services Systems implementation and enhancement - 10,149 10,149	Product licensing revenue Product service revenue Systems implementation and enhancement	- 10,041 -	12,783	10,041 12,783
10,041 122,767 132,808	Maintenance and support services			1,786
At a point in time HK\$'000 Over time HK\$'000 Total HK\$'000 1H FY2023 HK\$'000 HK\$'000 IT Services Systems implementation and enhancement - 10,149 10,149 Maintenance and support services - 22,243 22,243 Azeus Products - 32,392 32,392 Azeus Product licensing revenue - 63,926 63,926 Product service revenue 10,535 - 10,535 Systems implementation and enhancement - 7,713 7,713 Maintenance and support services - 1,860 1,860		10,041	89,217	99,258
1H FY2023 in time HK\$'000 Over time HK\$'000 Total HK\$'000 IT Services Systems implementation and enhancement - 10,149 10,149 Maintenance and support services - 22,243 22,243 Azeus Products - 32,392 32,392 Azeus Product licensing revenue - 63,926 63,926 Product service revenue 10,535 - 10,535 Systems implementation and enhancement - 7,713 7,713 Maintenance and support services - 1,860 1,860		10,041	122,767	132,808
enhancement - 10,149 10,149 Maintenance and support services - 22,243 22,243 - 32,392 32,392 Azeus Products Product licensing revenue - 63,926 63,926 Product service revenue 10,535 - 10,535 Systems implementation and enhancement - 7,713 7,713 Maintenance and support services - 1,860 1,860				
Maintenance and support services - 22,243 22,243 Azeus Products - 32,392 32,392 Product licensing revenue - 63,926 63,926 Product service revenue 10,535 - 10,535 Systems implementation and enhancement - 7,713 7,713 Maintenance and support services - 1,860 1,860	IT Services	in time		
- 32,392 32,392 Azeus Products Product licensing revenue - 63,926 63,926 Product service revenue 10,535 - 10,535 Systems implementation and enhancement - 7,713 7,713 Maintenance and support services - 1,860 1,860	IT Services Systems implementation and	in time	HK\$'000	HK\$'000
Azeus Products Product licensing revenue - 63,926 63,926 Product service revenue 10,535 - 10,535 Systems implementation and enhancement - 7,713 7,713 Maintenance and support services - 1,860 1,860	IT Services Systems implementation and enhancement	in time	HK\$'000 10,149	HK\$'000 10,149
	IT Services Systems implementation and enhancement	in time	HK\$'000 10,149 22,243	10,149 22,243
	IT Services Systems implementation and enhancement Maintenance and support services Azeus Products Product licensing revenue Product service revenue Systems implementation and enhancement	in time HK\$'000	10,149 22,243 32,392 63,926 - 7,713 1,860	10,149 22,243 32,392 63,926 10,535 7,713 1,860
10,535 105,891 116,426	IT Services Systems implementation and enhancement Maintenance and support services Azeus Products Product licensing revenue Product service revenue Systems implementation and enhancement	in time HK\$'000	10,149 22,243 32,392 63,926 - 7,713 1,860 73,499	10,149 22,243 32,392 63,926 10,535 7,713 1,860 84,034



4. Segment and revenue information (Continued)

(c) Geographical information

The Group's two business segments operate in the main geographical areas as follows:

	Sales for continuing	
	<u>opera</u>	<u>tions</u>
	1H FY2024 1H FY202	
	(Apr - Sep 23)	(Apr - Sep 22)
	HK\$'000	HK\$'000
Hong Kong and Asia	66,736	59,441
United Kingdom and Europe	22,817	19,366
Middle East	15,081	13,759
Australia and New Zealand	10,041	9,192
Africa	9,806	8,170
North America and South America	8,327	6,498
Total	132,808	116,426

	Non-current assets	
	Sep 2023 Mar 2023	
	HK\$'000	HK\$'000
Hong Kong	36,628	5,388
Philippines	5,042	5,510
United Kingdom and Europe	494	82
Asia (except Hong Kong and Philippines)	69	516
Others	46	53
Total	42,279	11,549

Non-current assets information presented above consists of property, plant and equipment, right-of-use assets, intangible assets, deferred income tax assets and refundable deposits as presented in the consolidated balance sheet.



5. Profit and loss information

5(a) Expenses by nature

Expenses included in cost of revenue, research and development, selling and marketing expenses and administrative expenses are analysed as follows:

	1H FY2024	1H FY2023
	(Apr - Sep 23)	(Apr - Sep 22)
	HK\$'000	HK\$'000
Directors' remuneration	(1,391)	(1,373)
Employee compensation	(65,904)	(51,771)
Depreciation of property, plant and equipment	. , ,	, , ,
(Note 9)	(300)	(207)
Depreciation of right-of-use assets (Note 10(b))	(3,695)	(2,274)
Amortisation of intangible assets (Note 11)	-	(510)
Legal and professional fees	(2,382)	(1,101)
Rental expense on operating leases	(1,864)	(1,194)
Third-party hardware and software support cost	(3,493)	(3,312)
Project direct service cost, sub-contracting and	(, ,	, ,
consultancy fee	(2,107)	(1,766)
Third-party research and development expense	(726)	(828)
Cost of hosting services	(4,671)	(3,474)
Marketing activities expense	(6,098)	(6,568)
Utilities	(792)	(655)
Insurance	(781)	(975)
Sales consultancy fee	(3,629)	(4,544)
Sales commission	(682)	(973)
Technical supplies and services	(862)	(889)
Referral fee	(98)	(149)
Recruitment and training expenses	(750)	(1,275)
Fee on audit services	(137)	(37)
Bank and transaction charges	(611)	(486)
Office reinstatement expenses	(1,000)	-
Other expenses	(1,853)	(1,077)
Total cost of revenue, research and		
development, selling and marketing and	(402.000)	(05.400)
administrative expenses	(103,826)	(85,438)



5. Profit and loss information (Continued)

5(b) Income tax

	1H FY2024 (Apr - Sep 23) HK\$'000	1H FY2023 (Apr - Sep 22) HK\$'000
Tax expense attributable to profit is made up of: - Current income tax - Witholding tax	(1,020)	- (120)
Over provision in prior financial years: - Current income tax - Deferred tax	(307) 583 -	(129) - 548
	(744)	419

6. Other income and other losses – net

	1H FY2024 (Apr - Sep 23) HK\$'000	1H FY2023 (Apr - Sep 22) HK\$'000
Other income comprises of:		
Interest income	703	56
Sundry income	122	700
	825	756
Foreign exchange losses, net	(947)	(10,887)
	(122)	(10,131)



7. Earnings per ordinary share

	<u>Group</u>	
	1H FY2024	1H FY2023
	(Apr - Sep 23)	(Apr - Sep 22)
Profit attributable to equity holders of the Company (HK\$'000)	27,345	20,280
Weighted average number of shares	29,999,993	29,999,993
- Basic earnings per share (HK cents)	91.15	67.60
 Fully diluted earnings per share (HK cents) 	91.15	67.60

Fully diluted earnings per share is similar to the basic earnings per share as the Group did not have any potential dilutive ordinary shares outstanding as at 30 September 2023 and 30 September 2022.

8. Net asset value

	<u>Group</u>		Company	
	30 Sep 2023	31 Mar 2023	30 Sep 2023	31 Mar 2023
	2023 HK\$	2023 HK\$	2023 HK\$	2023 HK\$
Net asset value per ordinary share based on the existing share capital				
as at period end	5.33	4.45	4.60	4.68

9. Property, plant and equipment

During the six months ended 30 September 2023, the Group acquired assets amounting to HK\$4,916,000 (30 September 2022:HK\$419,000). There is no disposal of assets in 1H FY2023 (1H FY2022:HK\$6,500). The depreciation expense during the period amounted to HK\$300,000 (1H FY2023: HK\$207,000).



10. Leases - Right-of-use assets and Lease Liabilities

The Group leases office space for the purpose of office operations. There are no externally imposed covenant on these lease arrangements.

	<u>Group</u>	
	30 Sep 2023 HK\$'000	31 Mar 2023 HK\$'000
(a) Right of use assets – Carrying amount	29,480	3,165
(b) Depreciation charge during the period/year (Note 5(a))	3,695	4,430
(c) Lease Liabilities Current Non-current	3,004 24,872	3,005 157
(d) Interest expense on lease liabilities	27,876 406	3,162 208
(e) Lease expense not capitalised in lease liabilities Lease expense – short-term leases (Note 5(a))	1,864	2,769

- (f) Total cash outflow for all the leases in the financial period ended 30 September 2023 was HK\$4,114,000 (1H FY2023: HK\$3,846,000).
- (g) The addition of right-of-use assets during the financial period ended 30 September 2023 amounted to HK\$30,010,000 (31 March 2023: HK\$ 3,972,000).



10. Leases – Right-of-use assets and Lease Liabilities (Continued)

(h) Future cash outflow which are not capitalised in lease liabilities

(i) Extension options

The leases for certain office space contain extension periods, for which the related lease payments had not been included in lease liabilities as the Group is not reasonably certain to exercise these extension options. The Group negotiates extension options to optimise operational flexibility in terms of managing the assets used in the Group's operations. The majority of the extension options are exercisable by the Group and not by the lessor.

11. Intangible assets

Azeus Products

	<u>Group</u>		
	30 Sep 2023	31 Mar 2023	
	HK\$'000	HK\$'000	
Cost	•	•	
Beginning and end of financial period	26,665	26,665	
Accumulated amortisation Beginning of financial period Amortisation charge (Note 5(a)) End of financial period	26,665 - 26,665	26,018 647 26,665	
Net book value			

Intangible assets relate to the development costs for the proprietary products of the Group. No amortisation expense incurred in 1H FY2024 as all intangible assets were fully amortised.



12. Deferred income taxes

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current income tax assets against current income tax liabilities and when the deferred income taxes relate to the same fiscal authority.

The amounts, determined after appropriate offsetting, are shown on the balance sheets as follows:

	<u>Group</u>	
	30 Sep 2023 HK\$'000	31 Mar 2023 HK\$'000
Deferred income tax assets: - to be recovered within one year	-	_
- to be recovered after one year	3,151	3,299
	3,151	3,299

Movement in deferred income tax account is as follows:

	Group	
	30 Sep 2023 HK\$'000	31 Mar 2023 HK\$'000
Beginning of financial year Tax losses on defined retirement benefits credited to	3,299	1,517
other comprehensive income	-	1,396
Currency translation differences	(148)	(226)
Tax credited to profit or loss	-	612
End of financial year	3,151	3,299

Deferred income tax assets are recognised for tax losses carried forward to the extent that realisation of the related tax benefits through future taxable profits is probable.



(incorporated in Bermuda on 10 May 2004) (Registration Number: 35312)

F. Notes to the Condensed Interim Consolidated Financial Statements (Continued)

13. **Share Capital**

	Group and C	Group and Company	
	Number of	Share capital	
	issued shares	amount	
	'000	HK\$'000	
Balance as at period end	30,000	46,800	

All ordinary shares are fully paid. The par value is US\$0.20 per share. As at 30 September 2023, share capital of the Company comprises 29,999,993 ordinary shares (31 March 2023: 29,999,993).

There were no outstanding convertibles, subsidiary holdings or treasury shares as at the end of the current financial period and as at the end of the corresponding period of the immediate preceding financial year.

14. Significant related party transactions

A cash advance of HK\$1.6 million (31 March 2023: HK\$1.4 million) was made to one of our Executive Director as at period ended 30 September 2023 for the settlement of the hosting cost through his credit card for the cash rebate benefit for the overall hosting cost savings.

15. **Borrowings**

The Group had no bank borrowings or debt securities as at 30 September 2023 and 31 March 2023.

16. Subsequent events

There are no known subsequent events which have led to adjustments to this set of interim financial statements.



G. Other Information Required by Listing Rule Appendix 7.2

1. Whether the figures have been audited or reviewed, and in accordance with which auditing standard or practice.

The condensed interim consolidated statements of financial position of Azeus Systems Holding Ltd. and its subsidiaries as at 30 September 2023 and the related condensed interim consolidated income statement, condensed interim consolidated statement of comprehensive income, the condensed interim statements of changes in equity and condensed interim consolidated statement of cash flows for the six-month period ended and certain explanatory notes have not been audited or reviewed.

2. Where the figures have been audited or reviewed, the auditors' report (including any modifications or emphasis of a matter).

Not applicable.

3. Review of performance of the Group

3.1 Review of Statement of Profit or Loss

a. Revenue

	1H FY2024	1H FY2023	
	(Apr - Sep 23)	(Apr - Sep 22)	+ / (-)
	HK\$'000	HK\$'000	%
IT Services			
System implementation and			
enhancement	8,969	10,149	(12)
Maintenance and Support Services	24,581	22,243	11
	33,550	32,392	4
Azeus Products	99,258	84,034	18
Total Revenue	132,808	116,426	14



3.1 Review of Statement of Profit or Loss (Continued)

a. Revenue (Continued)

By Business Segment

Total Group revenue increased by 14.1% to HK\$132.8 million in 1H FY2024 from HK\$116.4 million in 1H FY2023.

IT Services

Overall, IT Services accounted for 25.3% (1H FY2023: 27.8%) of total Group revenue. Revenue from IT Services increased by HK\$1.2 million, or 3.7%, to HK\$33.6 million in 1H FY2024, from HK\$32.4 million in 1H FY2023.

Systems implementation and enhancement accounted for 6.8% of the total revenue for 1H FY2024 (1H FY2023: 8.7%). Revenue from this segment decreased by HK\$1.1 million, or 10.9%, from HK\$10.1 million in 1H FY2023 to HK\$9.0 million in 1H FY2024, mainly due to lower projects and enhancements realised in 1H FY2024.

Revenue from the recurring Maintenance and Support Services segment accounted for 18.5% (1H FY2023: 19.1%) of total revenue in 1H FY2024. Revenue from this segment increased by 10.8%, or HK\$2.4 million, from HK\$22.2 million in 1H FY2023 to HK\$24.6 million in 1H FY2024.

Azeus Products

Azeus Products accounted for 74.7% (1H FY2023: 72.2%) of total Group revenue in 1H FY2024. Revenue from Azeus Products increased by HK\$15.3 million, or 18.2%, from HK\$84.0 million in 1H FY2023 to HK\$99.3 million in 1H FY2024. Revenue from this segment is contributed from the license revenue of the Group's proprietary products — "Convene", "Convene AGM" and "AzeusCare" and their associated professional services. The increase during the period was mainly due the exploitation of a new product, "Convene Records" which was secured during the period together with the continued growth of our "Convene" subscription revenue.



3.1 Review of Statement of Profit or Loss (Continued)

a. Revenue (Continued)

By Geographical

Hong Kong and Asia

The revenue from Hong Kong and Asia has increased from HK\$59.4 million in 1H FY2023, to HK\$66.7 million in 1H FY2024, by HK\$7.3 million or 12.3%. The increase is mainly contributed by the recognition of revenue from the CERKS project, which contributed to HK\$11.8 million revenue in 1H FY2024 (1H FY2023: HK\$7.1 million).

United Kingdom and Europe

The revenue from this region has increased from HK\$19.4 million in 1H FY2023 to HK\$22.8 million in 1H FY2024, by HK\$3.4 million (or by 17.5%). This is mainly contributed by the increase in revenue from the Convene business and Azeuscare, from the new contract secured during the period, contributing to approximately HK\$1.0 million increase in revenue.

All other geographical regions

For the other regions, the increase in revenue is mainly contributed by the Azeus Product revenue, which is in-line with management's direction of growing the product business globally and exploring into new markets.

b. Cost of revenue and gross profit margin

Cost of revenue mainly consists of direct employee salaries for the delivery of service and provision of support services, cost of third-party hardware and software products used in IT services system implementation and maintenance projects, cost of subcontracting and consultancy services and hosting the Group's cloud-based application.



3.1 Review of Statement of Profit or Loss (Continued)

b. Cost of revenue and gross profit margin (continued)

The Group's cost of revenue increased by HK\$10.0 million, or by 31.5%, to HK\$41.8 million in 1H FY2024 from HK\$31.8 million in 1H FY2023. Overall, the Group's gross profit margin decreased slightly by 4.2 percentage points to 68.5% in 1H FY2024 as compared to 72.7% in 1H FY2023. Higher resources are required together with the increase in implementation team personnel cost, to deliver the projects, resulting in a lower gross profit margin during the period.

c. Research and development expenses

Research and development expenses consist primarily of personnel and related expenses (including salaries, benefits, and bonuses) directly associated with product design and development teams.

Total research and development costs were HK\$15.4 million in 1H FY2024, showing an HK\$1.8 million, or 13.2% increase compared to HK\$13.6 million in 1H FY2023.

The increase was mainly due to the personnel cost, which has increased by HK\$2.4 million in 1H FY2024, to HK\$13.8 million (1H FY2023: HK\$11.4 million) due to higher research and development engineering team cost for product development. The increase is then offset by the decrease in the amortisation expense of the capitalised development expenditure, which has been fully amortised during the period under review (1H FY2023: HK\$0.5 million).



3.1 Review of Statement of Profit or Loss (Continued)

d. Selling and marketing expenses

Selling and marketing expenses consist primarily of salaries and related expenses of sales representatives of HK\$19.3 million in 1H FY2024 (1H FY2023: HK\$17.3 million) and cost of marketing activities of HK\$6.1 million (1H FY2023: HK\$6.6 million) which include advertising, trade shows and events, corporate communications, brand building and product marketing activities.

Selling and marketing expenses increased by 6.3% or HK\$1.5 million to HK\$25.4 million in 1H FY2024 as compared to HK\$23.9 million in 1H FY2023, mainly due to an increase in sales representative personnel cost of HK\$2.0 million, and a slight decrease in cost of marketing activities by HK\$0.5 million as compared to 1H FY2023. The Group has focused more on expanding the marketing team with talents during the period under review, contributing to the increased in sales and marketing personnel cost.

e. Administrative expenses

Administrative operating expenses include legal and professional fees, Directors' fees, audit fee, rent and rates and other operating expenses. The total expenses have increased by HK\$5.0 million, or 30.9%, to HK\$21.2 million in 1H FY2024 from HK\$16.2 million in 1H FY2023.

This is contributed mainly by the increase in the amortisation of right-of-use of assets by HK\$1.4 million to HK\$3.7 million in 1H FY2024 (1H FY2023: HK\$2.3 million) from the addition of right-of-use of asset during the period, the increase in legal and professional fees by HK\$1.3 million to HK\$2.4 million (1H FY2023: HK\$ 1.1 million) from the Group's engagement with various consultancy services, and the increase in office reinstatement expense of HK\$1.0 million during the period under review from the moving of the head office in Hong Kong.



3.1 Review of Statement of Profit or Loss (Continued)

f. Other income and other losses- net

	1H FY2024	1H FY2023	
	(Apr – Sep 23) HK\$'000	(Apr – Sep 22) HK\$'000	+ / (-) %
Other income comprises of:			
Interest income	703	56	1,155
Sundry income	122	700	(83)
	825	756	9
Foreign exchange losses	(947)	(10,887)	(91)
	(122)	(10,131)	(99)

The increase in interest income from banks is mainly contributed by the increase in fixed deposits placed by the Group as compared to 1H FY2023. The sundry income represents the subsidies and grants introduced by various governments to support businesses amid the COVID-19 pandemic and the amount has decreased as there were fewer measures during post-pandemic.

The decrease in other losses for 1H FY2024 was due to lower mark-to-market unrealised net foreign exchange losses arising from the translation of net monetary assets recorded during the period as compared to 1H FY2023.

q. Finance cost – lease interest

Finance lease interest arose from the lease of office space. The finance lease interest has increased by 300.0% in 1H FY2024 as compared to 1H FY2023, from HK\$0.1 million in 1H FY2023 to HK\$0.4 million in 1H FY2024 due to the capitalisation of new principal lease liability during 1H FY2024 from the Hong Kong office and Philippines office.

h. Net profit after taxation

The Group reported a net profit of HK\$27.3 million in 1H FY2024 as compared to a net profit of HK\$20.3 million in 1H FY2023, showing an increase of 34.5%.



(incorporated in Bermuda on 10 May 2004) (Registration Number: 35312)

G. Other Information Required by Listing Rule Appendix 7.2 (Continued)

Review of Statement of Financial Position

Trade and other receivables a.

Trade and other receivables decreased by 5.9% from HK\$60.6 million as at 31 March 2023 to HK\$57.0 million as at 30 September 2023. The Group closely managed the recoverability of the receivables and recorded an impairment loss of financial assets of HK\$0.4 million in 30 September 2023 (31 March 2023: HK\$0.2 million).

b. **Inventories**

Inventories comprise of third-party hardware and software products to be used in IT services implementation projects under the relevant contract terms. The balance represents items that were delivered but pending for the completion of the corresponding acceptance tests. Therefore, revenue associated with these hardware and software products has not been recognised.

As of 30 September 2023, the Group has acquired HK\$3.6 million of inventories (31 March 2023: HK\$3.6 million). These are the inventories that will be used to implement as per the rollout plans of the project secured by the Group.

Contract assets

The Group's customers pay a fixed amount based on an agreed contractual payment schedule. Contract assets are recognised if the services rendered by the Group exceed the payment. Contract assets increased by HK\$10.6 million, or 43.8%, from HK\$24.2 million as at 31 March 2023 to HK\$34.8 million as at 30 September 2023 as contracts that were delivered during the period have not reached the payment milestone yet.



3.2 Review of Statement of Financial Position (Continued)

d. Right-of-use assets

The right-of-use assets arises from office space lease arrangement that was entered by its subsidiaries for operational purposes. The right-of-use assets have increased by 821.9% from HK\$3.2 million as at 31 March 2023 to HK\$29.5 million as at 30 September 2023. The increase is due to the capitalisation of right-of-use of assets from the leases that were entered to during the period under review of HK\$30.0 million, netted off with the amortisation expense of HK\$3.7 million.

e. Refundable deposits

The refundable deposits have maintained relatively the same at HK\$3.8 million for both 30 September 2023 and 31 March 2023.

f. Lease liabilities - current and non-current

Similar to the right-of-use assets, lease liabilities arose from office space lease arrangement that was entered by the subsidiaries for operational purposes. As of 30 September 2023, the current lease liabilities have maintained relatively the same at HK\$3.0 million as compared to 31 March 2023. Non-current lease liabilities have increased by HK\$24.7 million, from HK\$0.2 million on 31 March 2023, to HK\$24.9 million on 30 September 2023. This is contributed by the repayment of the principal lease liabilities and interest, amounting to HK\$2.3 million made, and addition of principal lease liability totaling to HK\$26.6 million capitalised during the period under review.



3.2 Review of Statement of Financial Position (Continued)

g. Contract liabilities - current and non-current

Contract liabilities primarily consist of billings due, or payments received in advance of revenue recognition from subscription services and IT Services maintenance and support services respectively. Contract liabilities that will be recognised during the succeeding twelve months period are recorded as current contract liabilities while more than twelve months are recorded as non-current. Total contract liabilities increased by HK\$1.1 million (or by 1.2%), from HK\$88.1 million as of 31 March 2023 to HK\$89.2 million as of 30 September 2023, purely from the increased billings made.

h. Current income tax assets/(liabilities)

Current income tax assets have increased by HK\$0.8 million to HK\$2.4 million as at 30 September 2023 from the tax paid in advance by the Group (31 March 2023: HK\$1.6 million), while the current income tax liabilities have decreased by 32.1% or HK\$0.9 million equivalent from HK\$2.8 million as of 31 March 2023, compared to HK\$1.9 million as at 30 September 2023, mainly due to lower tax provision as at 30 September 2023 for half year results, as compared to a full year tax provision as at 31 March 2023. In addition, majority of the tax liability from the previous financial year has been settled, contributing further to the decrease.

i. Share capital and reserves

The Group's shareholders' equity increased from HK\$133.5 million as of 31 March 2023 to HK\$159.8 million as of 30 September 2023 mainly due to the net profit of HK\$27.3 million generated from the growth in revenue generated in 1H FY2024.



3.3 Review of Statement of Cash Flows

The Group's net cash provided by operating activities was HK\$20.9 million in 1H FY2024 as compared to HK\$3.2 million in 1H FY2023. Overall, the Group's cash position as of 30 September 2023 has increased by HK\$11.0 million (by 7.2%), to HK\$163.8 million as of 30 September 2023 (31 March 2023: HK\$152.8 million). The increase is mainly from the increase in revenue and hence, cash collection during the period under review.

4. Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.

There has been no significant variance in the results of the Group in the first half of FY2024 as compared to the prospect statement disclosed in the announcement of results for the full year ended 31 March 2023 on 30 May 2023.

5. A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.

Looking ahead, we expect that our product business lines will continue to grow. Our new product, Convene Records, which we are delivering under Hong Kong Government's "CERKS" project will grow in its contributions. Barring unforeseen circumstances, we remain optimistic on the outlook of FY2024. Our business fundamentals remain solid. We will continue to invest in sales and marketing to expand our global footprint, and in R&D to bring about new product offerings.

6. Dividend

(a) Current Financial Period Reported On

Any dividend declared for the current financial period reported on?

Name of dividend	Interim
Dividend type	Cash
Dividend amount per share (HK\$ in cents)	HK\$ 0.90 cent per ordinary share
Tax rate	Tax-exempt (1-tier)

(b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year?

Yes, the details are as follows:

Name of dividend	Interim
Dividend type	Cash
Dividend amount per share (HK\$ in cents)	HK\$ 0.60 cent per ordinary share
Tax rate	Tax-exempt (1-tier)

Name of dividend	Final dividend
Dividend type	Cash
Dividend amount per share (HK\$ in cents)	HK\$ 1.08 cent per ordinary share
Tax rate	Tax-exempt (1-tier)

(c) Date payable

Date of proposed interim dividend payment will be announced later.

(d) Books closure date

Notice of book closure date will be announced later.

7. If no dividend has been declared/recommended, a statement to that effect.

Not applicable.

AZEUS SYSTEMS HOLDINGS LTD. (incorporated in Bermuda on 10 May 2004) (Registration Number: 35312)

G. Other Information Required by Listing Rule Appendix 7.2 (Continued)

8. If the Group has obtained a general mandate from shareholders for IPTs, the

aggregate value of such transactions as required under Rule 920(1)(a)(ii). If no IPT

mandate has been obtained, a statement to that effect.

The Group has not obtained a general mandate from shareholders of the Company for

Interested Person Transactions.

9. Confirmation that the issuer has procured undertaking from all its directors and

executive officers (in the format set out in Appendix 7.7) under Rule 720(1).

The Company has received undertaking from all its directors and executive officers in

the format as set out in Appendix 7.7 under Rule 720(1) of the Listing Manual of the SGX-

ST.

10. Confirmation by the Board pursuant to Rule 705(5) of the Listing Manual

On behalf of the Board of Directors of the Company, we, the undersigned, hereby confirm

to the best of our knowledge that nothing has come to the attention of the Board of

Directors of the Company which may render the financial statements for the six-month

period ended 30 September 2023 to be false or misleading in any material aspect.

11. Disclosures on Incorporation of Entities, Acquisition and Realisation of Shares

pursuant to Rule 706A.

The Company did not incorporate, acquire, or dispose of any direct and indirect

subsidiaries and associates during the half year ended 30 September 2023.

BY ORDER OF THE BOARD

LEE WAN LIK

Executive Chairman

14 November 2023

MICHAEL YAP

Chief Executive Officer